



SEXUAL ASSAULT PREVENTION AND RESPONSE OFFICE



Sexual Assault Response Workforce: Support for Commanders

The **Sexual Assault Response Workforce (SARW)** is the Department's highly skilled, dedicated workforce that provides essential resources for victims, advises Department leaders on response strategies, fosters collaboration among response providers, and prioritizes compassionate care. Recent reforms to the workforce empower the SARW to more effectively promote the safety, well-being, and recovery of warfighters and their adult dependents experiencing sexual assault.

These changes have:

- ▶ Created an independent reporting structure for SARW personnel, moving them outside of the traditional command structure to guarantee their ability to advocate for victims without conflict of interest.
- ▶ Increased reliance on a specialized civilian workforce to return thousands of hours of warfighter time to primary mission requirements.
- ▶ Aligned the workforce closer to the Department's priorities by strengthening, professionalizing, and sustaining workforce capability.

The SARW is a key partner to military leadership in promoting readiness, trust, and the well-being of all Service members.

Key Areas of Leadership Support



Manage Direct Response Activities and Command Notifications

The workforce works with Command leaders to manage all sexual assault response activities within their units. These services include but are not limited to personalized guidance and advocacy for adult victims of sexual assault, reporting and case management, and command notifications.



Provide Specialized Support and Expert Guidance

The Principal SARC within the SARW offers specialized support and expert guidance to installation leadership and tenant commands, advising on all SAPR-related matters and implementation of SAPR strategy in alignment with legal and policy requirements.



Facilitate Community Collaboration and Partnerships

The SARW collaborates and coordinates with internal and external stakeholders to enhance the overall network of support available to Service members, appropriately manage case transfers, and support unit and installation level leadership to address shared impacts collectively.

For more information, please visit www.sapr.mil.

For confidential victim assistance, call or visit the DoD Safe Helpline at 877-995-5247 or safehelpline.org